



FSC® Core Labour Requirements Policy Statement

McAllister Litho Glasgow (FSC® C115556) will apply, in all its operations and facilities, the FSC® Core Labour Requirements whilst giving due consideration to the rights and obligations established by national law and shall:

1. not use child labour (anyone under 18 years of age)
2. eliminate all forms of forced and compulsory labour
3. ensure that there is no discrimination in employment and occupation
4. respect freedom of association and the effective right to collective bargaining.

In addition this Policy Statement shall be:

5. reviewed at least annually
6. made available to stakeholders, McAllister Litho Glasgow Ltd workers and our FSC®-accredited certification body.

Signed:

Name: Janette McAllister

Position: Managing Director

Date: 24th March 2022